

58 WPGA-TV
 EEO Public File Report
 November 21, 2009 – November 20, 2010

I VACANCY LIST

See Section II, The “Master Recruitment Source List” (MRSL) for recruitment source data

JOB TITLE	Recruitment Source Used to fill Vacancy	RS Referring/date filled
Account Executive	RS# 1-6, 8-13, 26,28-30	RS# 13 - 02/02/10
Account Executive	RS# 1-6, 8-13, 26,28-30	RS# 27 - 04/10/10
Account Executive	RS# 1-6, 8-13, 26,28-30	RS# 29 - 06/17/10
Morning Show Host	RS# 13, 25, 26, 27	RS# 27 - 07/01/10
Morning Show Host	RS# 13, 25, 26, 27	RS# 26 - 07/01/10
Morning Show Host	RS# 13, 25, 26, 27	RS# 26 - 07/01/10
Account Executive	RS# 1-6, 8-13, 26, 28-30	RS# 28 - 10/07/10

58 WPGA-TV
EEO Public File Report
November 21, 2009 – November 20, 2010

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	#of Interviewees 11/21/09 to 11/20/10
1	Macon State College, Kelly Kernich, 100 College Station, Macon, GA 31204, 478-471-2700	Yes	0
2	Central Georgia Technical College, Elizabeth Hibbits, 3300 Macon Tech Dr., Macon, GA 31204, 478-757-3400	Yes	0
3	Georgia Department of Labor, Job Placement, 3090 Mercer University Dr., Macon, GA 31204, 478-751-6164	Yes	3
4	Middle Georgia Technical College, Patrick Ivey, 80 Cohen Walker Drive, Warner Robins, GA 31088, 478-988-6800, Fax 478-988-6947, pivey@middlegatech.edu	No	2
5	Middle GA Consortium, Theresa Dean, 124 Third Street, Macon, GA 31201, 478-983-4771	No	0
6	NAACP-Macon Branch, Thelma Dillard, P.O. Box 6452, Macon, GA 31208, 478-745-9944	No	0
7	American Women in Radio, Jeannine Dugan, 1595 Spring Hill Road, Vienna, VA 22182, 703-506-3290	No	0
8	Georgia Association of Broadcasters (GAB), Donna Highberger, 8010 Roswell Rd., Atlanta, GA 30350, 770-395-7200	No	0
9	Fort Valley State College, Career Services, 1005 State College, Ft. Valley, GA 31030, 478-825-6301	No	1
10	Mercer University Career Services, Mary J. Roberts, 1400 Coleman Ave., Macon, GA 31207, 478-301-2863	No	0
11	Georgia College & State University, Student Placement Services, Milledgeville, GA 31061, 800-342-0471	No	0
12	Georgia College & State University, Student Placement Services, 433 Cherry Street, Macon, GA 31201, 478-471-2985, Fax 478-471-2898	No	0
13	Wesleyan College, Debbie Smith, 4760 Forsyth Road, Macon, GA 31210, 478-477-1110	No	2

14	National Association of Broadcasters (NAB), Alex Fonchez, 1771 North St., NW, Washington, DC 20036, 202-429-5359	No	0
15	University of Georgia Career Center, Frances Purcell, Clark Howell Hall, Athens, GA 30602, 706-542-3375	No	0
16	Savannah College of Art & Design, Office of Career Planning & Placement, P.O. Box 3146, Savannah, GA 31402, 912-525-4653	No	0
17	Clark Atlanta University, Job Placement Services, James P. Brawley Drive, Atlanta, GA 30314	No	0
18	Goodwill Job Connection, 3177 Macon Tech Drive, Macon, GA 31208	No	0
19	Broadcast Employment Services (tvjobs.com), Mark Holloway, P.O. Box 4116, Oceanside, CA 92052, 760-754-8177	No	0
20	Older Americans Council of Middle Georgia, Inc., Job Placement Services, 1283 Adams Street, Macon, GA 31201, 478-751-2760	No	0
21	Step Ahead Program, Job Placement Services, 169 New Street, Macon, GA 31201	No	0
22	Peach Jobs Unit, Placement Services, Bibb County DFACS, 456 Oglethorpe Street, Macon, GA 31298	No	0
23	National Hispanic Media Coalition, Job Placement Services, 3550 Wilshire Blvd., Suite 670, Los Angeles, CA 90010	No	0
24	Middle GA Association of Black Journalists, Ella Haynes-Hooks, P.O. Box 4591, Macon, GA 31208, 478-475-9773	No	0
25	WPGA – TV website	No	5
26	Employee referral	No	4
27	College interns & former employees	No	2
28	Walk-in/Mail-in	No	2
29	Customer referral	No	1
30	Monster website, www.monster.com	No	0
	TOTAL NUMBER OF INTERVIEWEES OVER 12 MONTH PERIOD		24

WPGA TV58 WPGA-TV
EEO Public File Report
November 21, 2009 – November 20, 2010

III RECRUITMENT INITIATIVES

Type of Recruitment Initiative	Brief Description of Activity
Career Fair Participation	Perry Area Chamber of Commerce hosted a Career Fair in the Spring of 2010. The event was attended by Gary McPhail, GSM and Debbie Hart, Gen. Mgr.
Internship Program	Register Communications regularly hosts students interested in the broadcasting field. These students experience the live work environment and participate in a professional broadcast setting. The interns typically work in the station's Production, Engineering and Business Departments as well as assisting during the live morning show that is simulcast on radio and television. During this reporting period, we had a total of 2 interns from 2 colleges: Wesleyan College and Mercer University.