

REGISTER COMMUNICATIONS, INC.
WPGA(AM), WPGA(FM), WNEX(AM), WPGA-TV, WPGA-LP
EEO Public File Report
November 21, 2010 – November 20, 2011

I VACANCY LIST

See Section II, The “Master Recruitment Source List” (MRSL) for recruitment source data

| JOB TITLE | Recruitment Source Used to fill Vacancy | RS Referring/date filled |
|-------------------------|--|---------------------------------|
| General Sales Manager | RS# 1-6, 9-13, 26, 28-30 | RS# 29 - 03/23/11 |
| Account Executive | RS# 1-6, 9-13, 26, 28-30 | RS# 26 - 04/30/11 |
| Morning Show Host / AE | RS# 26, 27, 28, 29 | RS# 29 - 05/30/11 |
| Master Control Operator | RS# 1-4, 9-13,26-28 | RS#26 - 06/17/11 |
| Account Executive | RS# 1-6, 8-13, 26,28-30 | RS# 28 - 09/08/11 |
| Account Executive | RS# 1-6, 9-13, 26, 28-30 | RS# 26 - 09/19/11 |
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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

| RS # | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | #of Interviewees 11/21/10 to 11/20/11 |
|------|--|---|---------------------------------------|
| 1 | Macon State College, Kelly Kernich, 100 College Station, Macon, GA 31204, 478-471-2700 | Yes | 0 |
| 2 | Central Georgia Technical College, Elizabeth Hibbits, 3300 Macon Tech Dr., Macon, GA 31204, 478-757-3400 | Yes | 0 |
| 3 | Georgia Department of Labor, Job Placement, 3090 Mercer University Dr., Macon, GA 31204, 478-751-6164 | Yes | 0 |
| 4 | Middle Georgia Technical College, Patrick Ivey, 80 Cohen Walker Drive, Warner Robins, GA 31088, 478-988-6800, Fax 478-988-6947, pivey@middlegatech.edu | No | 0 |
| 5 | Middle GA Consortium, Theresa Dean, 124 Third Street, Macon, GA 31201, 478-983-4771 | No | 0 |
| 6 | NAACP-Macon Branch, Thelma Dillard, P.O. Box 6452, Macon, GA 31208, 478-745-9944 | No | 0 |
| 7 | American Women in Radio, Jeannine Dugan, 1595 Spring Hill Road, Vienna, VA 22182, 703-506-3290 | No | 0 |
| 8 | Georgia Association of Broadcasters (GAB), Kathy Haugen, 8046 Roswell Rd. Suite 100A., Atlanta, GA 30350, 770-395-7200 | No | 0 |
| 9 | Fort Valley State College, Career Services, 1005 State College, Ft. Valley, GA 31030, 478-825-6301 | No | 1 |
| 10 | Mercer University Career Services, Mary J. Roberts, 1400 Coleman Ave., Macon, GA 31207, 478-301-2863 | No | 0 |
| 11 | Georgia College & State University, Student Placement Services, Milledgeville, GA 31061, 800-342-0471 | No | 0 |
| 12 | Georgia College & State University, Student Placement Services, 433 Cherry Street, Macon, GA 31201, 478-471-2985, Fax 478-471-2898 | No | 0 |
| 13 | Wesleyan College, Debbie Smith, 4760 Forsyth Road, Macon, GA 31210, 478-477-1110 | No | 0 |

| | | | |
|----|---|----|-----------|
| 14 | National Association of Broadcasters (NAB), Alex Fonchez, 1771 North St., NW, Washington, DC 20036, 202-429-5359 | No | 0 |
| 15 | University of Georgia Career Center, Frances Purcell, Clark Howell Hall, Athens, GA 30602, 706-542-3375 | No | 0 |
| 16 | Savannah College of Art & Design, Office of Career Planning & Placement, P.O. Box 3146, Savannah, GA 31402, 912-525-4653 | No | 0 |
| 17 | Clark Atlanta University, Job Placement Services, James P. Brawley Drive, Atlanta, GA 30314 | No | 0 |
| 18 | Goodwill Job Connection, 3177 Macon Tech Drive, Macon, GA 31208 | No | 0 |
| 19 | Broadcast Employment Services (tvjobs.com), Mark Holloway, P.O. Box 4116, Oceanside, CA 92052, 760-754-8177 | No | 0 |
| 20 | Older Americans Council of Middle Georgia, Inc., Job Placement Services, 1283 Adams Street, Macon, GA 31201, 478-751-2760 | No | 0 |
| 21 | Step Ahead Program, Job Placement Services, 169 New Street, Macon, GA 31201 | No | 0 |
| 22 | Peach Jobs Unit, Placement Services, Bibb County DFACS, 456 Oglethorpe Street, Macon, GA 31298 | No | 0 |
| 23 | National Hispanic Media Coalition, Job Placement Services, 3550 Wilshire Blvd., Suite 670, Los Angeles, CA 90010 | No | 0 |
| 24 | Middle GA Association of Black Journalists, Ella Haynes-Hooks, P.O. Box 4591, Macon, GA 31208, 478-475-9773 | No | 0 |
| 25 | WPGA – TV website | No | 1 |
| 26 | Employee referral | No | 3 |
| 27 | College interns & former employees | No | 0 |
| 28 | Walk-in/Mail-in | No | 10 |
| 29 | Customer referral | No | 2 |
| 30 | Monster website, www.monster.com | No | 0 |
| | TOTAL NUMBER OF INTERVIEWEES OVER 12 MONTH PERIOD | | 17 |

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III RECRUITMENT INITIATIVES

| Type of Recruitment Initiative | Brief Description of Activity |
|---|---|
| Business Fair Participation | Perry Area Chamber of Commerce hosted a Career Fair/Business Expo on August 25, 2011. The event was attended by Rick Humphrey, GSM, Debbie Hart, Gen. Mgr. and owner Lowell Register |
| Internship Program | Register Communications regularly hosts students interested in the broadcasting field. These students experience the live work environment and participate in a professional broadcast setting. The interns typically work in the station’s Production, Engineering and Business Departments as well as assisting during the live morning show that is simulcast on radio and television. During this reporting period, we had a total of only 1 intern from: Wesleyan College. |
| Co-Sponsored Community Event & Job Fair | On July 21, 2011 WPGA co-sponsored a “Unity in the Community” Event. The station helped sponsor the event by building a :15 second promotional spot that aired 250 times on WPGA-AM & FM and 179 time on Macon TV WPGA. The station Director of Promotions was on hand at the event to solicit resumes for current and future job openings. |